



FIXX DIGITAL

Introduction to Fixx Digital

Fixx Digital is a forward-thinking Digital Agency. We focus intensely on craft and effect change through better Design and Code. Our team actively helps today's leading brands define Tomorrow.

We've done work for renowned brands like Singapore Airlines, SingTel, FairPrice, Singapore Zoo and Tigerair.

- We craft and orchestrate winning Digital Strategies for brands of all sizes.
- We design and develop Websites, Online Stores, Mobile Apps and just about anything Digital.
- We ideate and refine everything from strategic plans to working products.

We are looking for passionate individuals to join us at the forefront of Digital. Let's shape the future together.

send your CV to ferry@glints.com



FIXX DIGITAL

(1) Senior Web Developer (Back-End) 1 X Back-End Web Developer – Senior (5+ years)

Responsibilities

- Code up required logic for Web-based Applications and integrate existing Front-End interfaces.
- Write APIs where required and integrate Applications with various APIs to facilitate the fetching and pushing of data.
- Integrate and customise Front-End code with Content Management Systems like WordPress, as well as eCommerce platforms such as Shopify and Magento.
- Assist Account Managers with content population where necessary.
- Work with the Design and Business Teams to create proprietary Tools and Applications.
- Perform Back-End related maintenance and updates for various Web Applications and APIs.
- Write Technical Documentation (including Functional Specification Documents) for projects requiring Back-End Development.
- Design and implement cloud hosting and data storage solutions

Minimum Qualifications

- An IT-related Degree from a recognised institution and a Portfolio with at least 5 completed projects.
- At least 5 years of industry-relevant coding experience.
- Proficient in the following Front- and Back-End languages – HTML, CSS, JS and PHP. Experience with Ruby and Python is a plus.
- Knowledge in SQL / NoSQL database systems

Desired Qualifications

- At least 5 years of professional experience.
- Experience with cloud-based hosting solutions, such as Amazon Web Services, DigitalOcean.
- Proficiency in *nix (Unix / Linux / MacOS) or Windows Server systems.
- Strong presentation and leadership skills.
- Excellent interpersonal skills.
- Solid grounding in English with excellent written and verbal skills.
- Highly motivated to learn new languages and frameworks.

***for Developers - include portfolio/websites ***

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FIXX DIGITAL

(2) Web Developer (Front-End) 1 X Front-End Web Developer – Mid-level (3 - 5 years)

Responsibilities

- Develop compelling interactive Front-End Web Experiences using HTML5, CSS3 and JavaScript.
- Implement Web-based Animations using modern technologies like Canvas.
- Build re-useable code and libraries for future use.
- Optimise Websites for SEO and Performance.
- Conduct Internal QAs and ensure adherence to quality control processes from a technical standpoint.
- Coach and mentor junior Developers in the team.

Minimum Qualifications

- An IT-related Degree and/or an existing Portfolio with at least 15 completed projects.
- 4 years of professional industry-relevant experience.
- A thorough working knowledge of HTML5, CSS3, JavaScript, PHP and WordPress.

Desired Qualifications

- 3-5 years of professional experience.
- Experience in leading Development Teams.
- Familiarity with Development frameworks like HAML and SASS is a plus.
- Knowledge of Back-End languages like PHP, Ruby (Rails) and/or Python is preferred but not mandatory.
- Strong presentation and leadership skills.
- Solid grounding in English with excellent written and verbal skills

***for Developers - include portfolio/websites ***

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FIXX DIGITAL

(3) Senior Digital Designer (UX, UI, Web) 1 X Designer – Senior (5+ years)

Responsibilities

- Create conceptual comps, lead the design direction, and enforce artwork quality control for projects.
- Work with Business, Development and Design team from initiation through to completion of the project.
- Uphold a high level of Design Excellence within the Agency.
- Coach and mentor the Design Team.
- Craft concepts for pitches, polish up Pitch Decks, and present these to Stakeholders.
- Ensure delivery of projects in accordance to stipulated Timelines.
- Manage clients expectations and conduct Design sell throughs.

Minimum Qualifications

- A Design-related Diploma or better.
- A pre-dominantly Digital Portfolio showcasing expertise in the fields of Web and Mobile Design.
- 5 years of professional working experience.
- A solid grounding in Photoshop. Brownie points for Sketch, Illustrator and After Effects.

Desired Qualifications

- At least 5 years of industry-relevant experience.
- A proven Leader with prior experience in leading Production Teams.
- A passion for mentoring and teaching Designers, including but not limited to the conducting of courses.
- A working Technical knowledge of Front-End Development, namely HTML5, CSS3 and JavaScript, is preferred.
- Excellent communication and presentation skills.
- Capable of collaborating effectively with clients, leads, and team.
- Sound understanding of the Universal Principles of Design as well as commonly used Design Methods.

for Designers - portfolio is a must included

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