



Why CAPAP

The Program imparts you with valuable skills to kick off your career at Siemens and gain exposure to tackle challenging tasks in the commercial environment including:

- Commercial Sales
- Commercial Project Management
- Budgeting & Controlling
- Accounting

What we offer

Trainees are taught best commercial practices, equipped with solid Business Administration fundamental theories and practical business experiences.

We offer you an excellent platform to jump start your career:

- Hands-on experience
- Insight into diverse occupational fields
- Introduction to different industries and business models
- 3 rotational assignments
- Interaction with multicultural trainers and peers
- Application of new theoretical knowledge in daily business life
- Development of professional and organization skills
- Personal mentorship
- International network



Looking for a challenging profession? Start your career with Siemens!

At Siemens, we create technologies that take society further through electrification, automation and digitalization. We are changing the cities you live in, the places you work, the energy that powers your home, and the way the products you love are manufactured.

The Program

The Commercial Apprenticeship ASEAN Program commences every year. It is a full time trainee program jointly implemented by Siemens ASEAN countries to attract top fresh graduates to join our commercial community.

The program spans across 12 months. Trainees will be imparted with sound business concepts, real-world business experiences and each trainee will receive personal mentorship.

During the practical assignments, trainees are inducted to commercial related topics (such as Accounting, Procurement, Project Management & Controlling) and receive insights into Siemens' commercial structure.

One of the highlights of the program is the overseas training. Trainees are given an opportunity to learn and grow together with peers from other ASEAN countries.

Who are we looking for?

Young committed graduates with:

- A Bachelor's or Master's degree in Finance, Accounting, Economics or related fields
- Strong academic qualifications
- Good command of English, both written and spoken
- Fresh graduates, with less than 2 years of working experience
- Advanced computer literacy (MS Office)
- Multicultural exposure
- Excellent interpersonal and communication skills
- An impressive personality

For further information regarding the program, please visit our website:
<http://www.siemens.asia/capap>

Application can be sent to:
career.id@siemens.com

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